



## **STRATHMORE BUSINESS SCHOOL**

MASTER OF BUSINESS ADMINISTRATION IN HEALTHCARE MANAGEMENT

**END OF SEMESTER EXAMINATION**

**HCM 8202: HEALTH ORGANIZATION ETHICS AND GOVERNANCE**

**Date:** Friday 14<sup>th</sup> April 2023

**Time:** 3 Hours

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### **Instructions**

Answer **ANY FIVE (5)** questions.

#### **Question 1 (20 marks)**

The first principle of ethics is to do good. Moral goodness is a type of goodness. a) Define what is good b) Describe the 5 types of good c) Give a real life example on how your profession improves the five types of goods.

#### **Question 2 (20 marks)**

Hospital, or for that matter any health institution is a society, a group of people working together to achieve some common aim. As a society it will work well when it regularly practices the six social ethical principles. a) Describe the six social ethical principles b) give an example on how this principles are practiced in your institution.

#### **Question 3 (20 marks)**

Virtues do not exist, what exist are virtuous people. Virtues are the moral muscle that helps us to do more good, easily and consistently. One of the key virtues health practitioners practice is prudence. a) explain what is prudence b) explain some of the nine elements that are required for prudent decisions. c) explain which is the essential element is to make prudence a moral decision.

#### **Question 4 ( 20 Marks)**

There are three fundamental duties of Board members of Health organizations. a) List the three duties ( 3 marks each), and b) briefly explain what each duty entails ( marks each, plus 2 marks for additional relevant points)

**Question 5 (20 Marks)**

List and briefly explain the ten (10) qualities of an effective Board of a Health Organization ( 2 marks each)

**Question 6 (20 Marks)**

As part of their oversight role, Boards of Healthcare Organizations are expected to establish internal controls at the facilities where they serve. a) What is the importance of establishing and ensuring that internal controls are implemented? ( 10 Marks), b) List at least five (5) internal controls that , in your view, are important in ensuring efficient operations of a health facility ( 2 marks each; 10 marks total)