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SU

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SU to be Chartered Soon



Mr Vincent Chibini (right) a librarian explains to Professor Rosalind Mutua, Vice-Chair, Commission for Higher Education (in cream blazer) and Professor Florence Lenga, Deputy to the Commission's Chief Executive Officer (second from right) how the university online catalogue works during the inspection

carrying out the final inspection of a university prior to the granting of a charter.

At the end of the visit Professor Mutua indicated that the committee would be recommending the award of a charter to Strathmore University without conditions.

During the visit, the commissioners toured the campus to inspect its physical facilities. They also held separate meetings with members of staff, a representative group of students, the Management Board and the University Council.

CHE is now preparing an accreditation report based on the documentation the university submitted and the outcomes of the inspection visit. When CHE is through with the documentation and other legal procedures, they will advise the university on the date of gazettelement and award of the Charter.

Thursday, 5th April 2007, was a historic day for Strathmore University. At 9 am in the morning, Professor Rosalind Mutua, Vice Chair of the Commission of Higher Education (CHE) and Vice Chancellor of Kiriri Women's University of Science & Technology, arrived on campus, together with the Commission of Higher Education (CHE) inspection committee.

The appearance of the inspection committee on campus portended good things for the future as this is the committee entrusted with the responsibility of

Alumni growing from strength to strength



Pauline Kuria, SU's Alumni Affairs Coordinator

The Strathmore Alumni Liaison Office (SALO) launched its website (<http://www.salo-kenya.org/>) last year. SALO aims to promote and coordinate Strathmore and Kianda alumni activities world-wide.

Pauline Kuria, the Alumni Affairs Coordinator said the website continues to grow as alumni all over the world register at the website almost on a daily basis.

During the 2007 Bachelor of Commerce (BCOM) and Bachelor of Business Information Technology (BBIT) full-time students' finalists' dinner held at The Stanley on 27th March 2007, Michael Maina,

the BCOM class representative challenged the alumni office to make the website more interactive.

David Ndolo, the SALO liaison officer urged the fresh alumni to register at the website. SALO has been holding class re-unions. It also keeps in touch with alumni through email and plans to start producing a regular publication.

Japanese Govt to Fund Language Lab

... and a Short Alumni Re-union



Left to right: Mr Eric Katheranya, Mr Ian Wairua, his daughter Mercy, and Mr Luis Borrallo

On Thursday, March 29, 2007, Strathmore University Vice-Chancellor Prof John Odhiambo signed a contract document presented by Mr Ian Wairua, the Education and Information Officer, at the Embassy of Japan in Nairobi.

The contract is for US\$22,244 grant from the government of Japan. The funds will be used to equip a language laboratory which is expected to be operational by the beginning of the next academic year. It is also expected the Japanese ambassador will come to commission the lab once it is complete. Watch this space.

After the ceremony, Mr Wairua, who is an alumnus of Strathmore and has a daughter at SU had a quick cup of tea with Mr Luis Borrallo, SU's Director of Advancement. Wairua did his A levels at Strathmore School between 1983 and '84.

His daughter, Mercy Wairua, an alumna of Kianda School, is currently pursuing a Diploma in Business Information Technology (DBIT) at SU. She joined her dad for tea and posed for a photo afterwards.

Mercy was the second best student at Kianda School in last year's KCSE and had position 52 in Nairobi province. She is happy to be at SU. She finds DBIT challenging and enjoyable. She intends to pursue a law degree after finishing DBIT.

Strathmore University ISO 9001:2000 QMS re-certified

On Wednesday, 7th March 2007, Eng (Dr) Kioko Mang'eli the Managing Director of Kenya Bureau of Standards (KeBS) presented Prof John Odhiambo, the Vice-Chancellor of Strathmore University with the ISO 9001:2000 QMS renewal certificate.

The ceremony was held at Strathmore University. Also present at the ceremony was Dr Joseph Sevilla, Deputy Vice-Chancellor, Research and Quality Assurance and members of staff of KeBS and of the university.

In his presentation speech, Dr Kioko noted that Strathmore is the first university in Kenya to be certified and should act as a role model to other universities including its

graduates who can be ambassadors in quality service nationally and regionally. He also congratulated SU for achieving a nearly paperless system that maximally utilizes technology in all office transactions. In her welcoming speech, Mrs Catherine Muchira Gatei, head of Quality Assurance Department at Strathmore University said the certificate is a visible sign that the university is improving its service provision.



Prof John Odhiambo, vice-chancellor receiving the Renewal Certificate from Eng (Dr) Kioko Mang'eli the Managing Director of Kenya Bureau of Standards (KeBS)

What they said at the 2007 Graduands' Dinner

It was fun galore at the 2007 Graduands' Dinner held at The Stanley Hotel ballroom on Tuesday, 27th March 2007. The food was good, the company wonderful and the speeches superb. The chief guest at the event was Mr. Sunny Bindra, himself a Strathmore alumnus and a renowned management consultant whose column in the Sunday Nation is read by thousands of Kenyans.

Bindra's speech was the icing on the cake. As he began he observed that he was starting at the exact time indicated on the programme - for him this was evidence of how Strathmore manages and values time.

"When I received the invitation to speak, I was asked to inspire you. So let me start by asking you, 'In addition to your course work, what has SU taught you?'" The first response by acclamation from the graduands was ethics, followed by discipline, dress code and philosophy.

"I left Strathmore School in 1983 and it is only many years later I realized how valuable the lessons of life I had received from Strathmore were. You cannot appreciate them now. But you will later in life," he said.

"Bill Gates once said, 'Be nice to nerds. Chances are you will end up working for one.' In Strathmore School, we were regarded as 'nerds', and the guys at St Mary's across the Nairobi River were the 'cool' guys."

"What would I say today? Every life is different. You can't be a photocopy of anyone's life because we are all given unique talents and aptitudes. Your task is to uncover your talents and aptitudes. And they may be not what you want them to be.

"There is a mentality that the only people who make it in life are those who pursue one of three or four high-level prestigious careers. That is WRONG. All careers are great careers - if you let them be - because the scope of human endeavour is immense. Swami Vivekanand, an Asian mystic once said, 'A man should NOT be judged by the nature of his duties, but by the manner in which he does them.... A shoemaker who can turn out a strong, nice pair of shoes in the shortest possible time is a better man ... than a professor who talks nonsense every day of his life.'"



Mr. Tom Pyle: "What does Kenya expect of SU?", he asked. "Kenya looks to SU to be an agent of change and progress,"

This resonates with the theology of work taught by St Josemaria Escriva, the inspiration behind Strathmore. St Josemaria once said, "You cannot tell me so-and-so is a good son of mine if he does a shoddy job - a job well done is a job done with love."

Life is Inherently Unplannable

"We all imagine life is about careful planning, and that things generally click into place. But life doesn't unravel according to plan. As John Lennon said, 'Life is what happens while you are busy making other plans.' Every boxer has a plan until he takes the first punch in the face. Warning: there are many turns and twists ahead. Expect the unexpected!"

"Life is not fair and for a reason - to wake you up. Go with the ebbs and flows of life. Don't resist or try to impose artificial order. Your achievement lies in how you deal with the disorder and unpredictability. You will be down on the floor many times, your greatness will come from the way you pick yourself up. But avoiding mistakes is like avoiding life itself."

No Shortcuts in Life

"There are no shortcuts in life. You need to be skilled in something. Set yourself the goal of being extremely good at whatever you do - that is the way to achieve greatness in life. And there are absolutely NO

substitutes for hardwork and sheer determination. A dollar earned is worth 50 stolen. The 50 stolen will burn a hole in your pocket and will eat away the fabric of your soul.”

Work is Love

“Work is love made visible. ‘If you cannot work with love but only with distaste, it is better you leave work and sit at the gate of the temple and take alms from those who work with joy. When you work with love, you bind yourself to yourself, and to one another and to God,’ said Khalil Gibran. When you are doing what you are meant to do, your soul gets uplifted and you tap into a deeper current within you and time flies.”

“Learning is a life long endeavour because the spirit of enquiry is essential to human life. You should improve yourself up to the day you die. You start dying the day you cease learning.”

Yearn for Wealth

“Strive to be wealthy. Let the desire to be wealthy drive you. But measure your wealth in big ways. Mere material wealth is destructive to the person. A truly wealthy person has time to do things he really likes. I work with many CEOs who, unfortunately, don’t have time for anything else but their companies’ bottom line. They report to the office at 6.30 am and leave at 10 pm. They make money and spend it on medical bills. Health is wealth. So is a big heart. Be big-hearted.”

“Be open to all possibilities. Be prepared to work hard, ready to learn and re-learn right up to the day your life ends. Be dogged, be principled, be true to yourself, and be anything you like.”

Earlier in the evening, before Bindra spoke, Robin Aswani, the Bachelor of Business Information Technology (BBIT) class representative, with a tinge of nostalgia, described SU as a challenging place and told his fellow graduands: “People think highly of SU. It is a strong brand. Represent it well.”

Pyle, an alumnus of Princeton University and Harvard Business School, said SU is a unique and noble university and told the graduands that they were privileged to have passed through Strathmore. “It is better than any university I have known,” he said in earnest.

Laura Temesi, the best student in the graduating class of 2005 closed the function with a passionate testimony. In two short years, Laura has moved from being a graduate trainee to the the position of Manager, Technology & Security Risk Services, at Ernst & Young.

She attributed her rise to hard work and observed there are no mass promotions in life - “promotions are on merit,” she said. Laura stressed the need for job seekers to prepare CVs that sell them. “The CV is very important because it says things about you that you can’t say yourself. Job seekers need to tailor their CVs to the job requirements so that the CV can interest the selectors. CVs also need to be concise. A good CV is not repetitive.”

Laura observed that SU graduates continue to be competitive. She noted that out of 5 recruits in her Department early this year, 3 were SU graduates.

East African Capital Markets Association proposed

The need for East Africans to integrate their economies in order to harness synergies that are inherent in working together cannot be over-emphasized.

“It makes business sense to think regionally because whereas Kenya for example has a population of 33 million, the region has a population of 150 million,” says Mr George Njenga, Director of Strathmore Business School.

“We should even be thinking about integration in terms of the Common Markets of Eastern and Southern Africa (COMESA) which has a population of 400 million,” he added.



SU Vice Chancellor Prof John Odhiambo (left) with Central Bank of Kenya Governor Professor Njuguna Ndung’u at the seminar.

East African Capital Markets Association proposed

Mr Njenga also emphasized on productivity since stocks are only papers that need to be backed up by real wealth and observed that Kenya's 6.1% economic growth rate was only 0.6% above the world economic growth rate of 5.5%. He added that the dollar bubble will bust in a few years time since there are more dollars than real wealth in circulation.

Mr Njenga said this while giving the opening remarks at the "Kenya as an Emerging Capital Market" seminar organized by the School of Accountancy at Hilton Hotel on Friday, 7th September 2007.

His remarks were echoed by Dr James McFie who proposed the formation of an East African Capital Markets Association. Dr McFie however warned that for the association to function, it will need a mover. "Organisations only work if somebody makes them work," he said.

In his presentation on integrating the East Africa capital markets, Mr Jimnah Mbaru, the chairman of Nairobi Stock Exchange (NSE), said plans were under way to establish a Wide Area Network which would enable investors to trade real time from different locations.

Central Bank of Kenya Governor, Prof Njuguna Ndung'u in his keynote address said there is need to set the fundamentals for the industry to grow. He added that "only those who participate in the market feel its growth".

Mr Jos Konzolo, the Managing Director of Reliable Securities Stock Brokers said ignorance on the workings of capital markets and high professional fees in the region made many people shy from investing in stock markets. He challenged those present to think of ways of increased participation in finance sector.

In his presentation titled "Using the Capital Markets to Finance Kenya's Infrastructure" Mr Evans Osano of International Finance Corporation (IFC) said unmet infrastructure and housing needs hamper

economic growth and poverty reduction. He said Africa's infrastructure financing needs are estimated at US\$250 billion in the next 10 years.

He observed that the bulk of infrastructure development undertaken by the public sector uses foreign currency loans and added the private sector can play an important role in this exercise.

"The securities markets can be utilized to raise local currency funding for infrastructure and housing. However, developing a corporate bond market is a challenging assignment and requires a lot of commitment and coordination from stake-holders," he said.

The good news is IFC has a program to develop the bond markets in Africa. Participants argued that the funds that the government of Kenya is raising from divesting in public owned enterprises should be invested in capital projects like funding physical infrastructure instead of being utilized as recurrent expenditure.

Mr Habel Olaka, the Resident Manager of East Africa Development Bank in Kenya said some of the challenges to growing private equity and venture capital funds included exit challenges, tax inefficiencies, paucity of viable deals, lack of information about the asset class and shortage of experienced managers.

He noted there were less than five cases where private equity had successfully exited from investments in Kenya and added there is need for creative exit strategies, and government support to markets, and innovation. He also said there is need to put in place mechanisms that will support domestic resource mobilisation into the private equity and provide the incentives to attract foreign investors.

Among the 200 plus stakeholders who attended the function were two Tanzanians who are members of the East Africa Legislative Assembly (EALA) commonly known as the East African parliament.



Right to left: Roseline Lubullelah of SU, Mrs Allen Kagina and the event's MC Winnie Njenga prepare to cut the cake

Uganda Tax Chief **Captivates** Strathmore Alumni

Mrs Allen Kagina, the soft-spoken and dynamic Commissioner General of the Uganda Revenue Authority (URA), took time off from her challenging professional responsibilities to spend an evening with NEBS and ILM Strathmore Alumni at their reunion dinner held on 27th April at the Panafric Hotel. For those of our readers who may not know about Mrs Kagina, she is the person who has managed to turn around URA in a period of only three years.

The more than 70 alumni and guests who turned up for the event to hear Mrs. Kagina speak were not disappointed. In a wide-ranging talk that was more like a heart-to-heart talk than an official speech, Mrs Kagina presented many useful insights into her professional and personal life. In discussing "Leadership & Management in the 21st Century," she highlighted challenges that managers face today such as coping with rapid change through rapid and radical learning and integrated total leadership development, that is, ensuring that leaders exist at all levels of organizations.

Towards the end of the evening, Professor David Sperling, representing the Vice Chancellor John Odhiambo, thanked Mrs Kagina for making the effort and taking the time to come all the way from Uganda, and at the same time declared her to be an honorary alumna of Strathmore University.

Below are some excerpts from her speech:

The one characteristic that can be accurately and realistically be attributed to the 21st century is rapid, radical change. Rapid radical change is the challenge of the 21st century. And the solution is rapid and radical learning. In view of the fast changing world that we live in and the need for greater learning to cope with the change, the position of leadership has never been more central to the scheme of things than it is now.

Leaders must therefore be the champions of change. Today's leaders are younger, more unconventional in appearance and approach, and more creative in design. I have been told that in Kenya the average age of corporate CEOs is between 35 and 40 years. Today's leaders are not only book read but also worldly wise. Learning is not a destination that one reaches and stops. They are on a continual journey to learn.

For organizations to succeed in the 21st century, they must develop leaders throughout the total organization. For leadership development to succeed, top management needs to demonstrate that commitment comes from the top. Leadership development that transforms people and organisations must start at the top and be a strategic priority. For leadership development to be effective, it must utilize a complete, integrated, total leadership development process.



left to right: George Njenga, Dr Wahome Gakuru and Professor Michael Porter.

Professor Michael Porter at Strathmore University

On Monday, 25th June 2007, Strathmore Business School and the National Economic and Social Council (NESC) hosted Professor Michael E Porter of Harvard Business School for a lecture on Global Competitiveness at the Strathmore University Auditorium.

Professor Porter is considered the world's leading authority on competitive strategy and the competitiveness and economic development of nations, states and regions.

Among those who attended the session were top executives in the corporate circles and the public sector, entrepreneurs, and Strathmore Business School MBA and Executive Program students among others.

Professor Porter's talk entitled "Global Competitiveness: Implications for Kenya", which was moderated by strategy consultant and SBS Advisory Board Member Sunny Bindra, focused on two areas. First it looked at how companies can tap the advantages that exist

within the nation to excel in international competition. Secondly it provided a framework that the government policy can use to enhance the national competitive advantage.

Professor Porter was at SBS as part of a day long program that started with a luncheon with senior level government officials including his host Hon. Amos Kimunya and other members of NESC. He gave an abbreviated version of his lecture and fielded questions from the participants. He applauded Kenya's 2030 vision and noted that "The vision 2030 is a step in the right direction but Kenya still has a long way to go".

SBS is one of two African Business Schools through which Professor Porter's course on the Microeconomics of Competitiveness (MOC) is being offered. The course is currently incorporated into the MBA curriculum and is anticipated to be available as part of the SBS Executive Programme offerings.

Alumnus Ordained Priest

Rev Fr Anthony Gichuki Njugi was ordained priest by the Bishop Javier Echevarria, the Prelate of Opus Dei and Chancellor of Strathmore University on Saturday, 26th May 2007 in Rome. Fr Anthony was a student in the School of Accountancy (SOA) from 1994 to 1998. Afterwards, he worked for Swift Global in Nairobi and Kyoga Foundation in Uganda. He took time to answer questions put to him by Eric Kathenya, SU's Communication Officer.



Alumnus Ordained Priest

Fr Anthony, if you do not mind, tell us a little about yourself and your family

I was born in Nanyuki town, 250 kms north of Nairobi at the foot of Mt Kenya. My parents came from Nyeri. They moved to Nanyuki in the 60's. My dad used to work for Marshalls E.A. Ltd, and my mum was a primary school teacher.

A few years after my birth (I'm the fourth born of five) we moved to a rural area near Nakuru where my paternal grandmother had a farm. This was to become my dwelling place for the next 13 years until I was 16. Lots of memories flood my mind. It was the family-centred social life that really got ingrained in me.

There was a lot of interaction between neighbours who were all great friends and also the usual frictions that almost always involve cattle and the crops.

What about your school days?

In primary school I met people who would be still friends. George used to come first in class. We unsuccessfully tried to beat him in the end-term exams. I still remember my dad's reaction whenever he received the report-form: "Once again number 2...." Then he would add, "there is still room for improvement!"

In Form Three, I took up Accounting as an optional and slowly started cultivating ambitions of a career in Business studies. In the last year of school I chose an undergraduate course in Moi University as my first choice. At the same time, I started enquiring into possibilities of pursuing Certified Public Accountants (CPA) studies.

Peter, a good friend of mine, came across a brochure of Strathmore College and he quickly showed it to me because we more or less had the same ideas. Our career adviser told us that it was the best place to study CPA, but that we needed good grades. All our efforts therefore went towards studying harder than before.

When I told my dad of my plans, he was very happy and even before the results came out he gathered more information from Strathmore and from the examining board, KASNEB. Then came the day of the interview. I still remember that it was a sunny Tuesday. Some of my friends had also come and so we handled the nerves

more easily. I got very impressed by the way everything was conducted professionally at Strathmore; and how they treated me as an important person.

Why did you choose to study Accountancy and decline to join Moi University?

Two years after joining Strathmore, I was invited to join Moi University. It came at a time when my dad's professional situation was unstable, university student allowances were reduced and on top of that they were required to pay more fees. Since I had advanced in CPA, I decided to continue until the end and to forego the opportunity to attend a public university. I must say that it was a hard decision to make since it meant taking a huge risk in my professional perspective. Definitely Mr. Ahluwalia's "quantitative techniques" came in handy, but I think that it was Dr Sotz's advice that helped me face the situation with determination.

What is your most memorable undertaking as a student apart from class work?

Giving catechism classes at Mitumba slums. It was while working at Mbagathi that with some friends, we organized Catechism classes for children in Mitumba slums, South C. We would spend Saturday mornings playing with the kids, giving the classes, speaking with their parents, etc. At the beginning it was difficult to win their confidence, but soon they realized that we were genuinely interested in their welfare. From that moment onwards, I became aware that I had to think about others and not just my career, my future, etc.

What is your vision of the Church especially in Africa?

Many have pointed out that the future of the Church is in Africa. At the same time we cannot ignore the hardships that continue to assail the continent - famine, disease, war, etc. However, if we turn to the first Century of our era, we discover that the Christians had to overcome insurmountable difficulties. And how did they do it? With fervent faith, they changed society with their hard work and good example. Maybe that's what we need in Africa - to turn to the first Christians in order to learn, and then take it as our own responsibility.

Steadman will Offer **Employment Opportunities** to the Best Graduates



Ms Fredah Mwiti (left) receives her certificate from Roger Steadman (right) as Mr George Njenga (middle) looks on.

Steadman Group will offer employment opportunities to best three graduates from its second class of Steadman Centre for Applied Research Program, said the Group Chairman Roger Steadman. He was speaking during the graduation ceremony for the class at Strathmore University (SU) on Thursday, 19th July 2007.

20 graduates were presented with certificates at the ceremony. The programme is run by Steadman in collaboration with Strathmore Business School (SBS). "We will run two more programmes this year and we have plans to begin a diploma next year," said Vivien Marles, Training and Strategy Director at The Steadman Group.

Dr Joseph Sevilla, SU's Vice-Chancellor (Research & Quality Assurance) said the university recognized the importance of research and is availing resources for its lecturers to do research. He said SU is focused on doing research that is of immediate application. Two of the graduates, Miss Fredah Mwiti and Mrs Stella Nyongesa are SU lecturers.

Giving the keynote address, Mrs Rosemary Okello, the Executive Director of the African Woman and Child Feature Service said applied research is useful in policy formulation. She said there is need for researchers in Africa to form a network which can then be a point of reference for information on Africa.

Roger Steadman, founder and chairman of Steadman Group said Steadman Group's vision is to be the first choice source of information in Africa. He said the programme aims to train a cadre of professionals who can foster excellence in market intelligence and demystify research.

Roger said that research in Africa is inhibited by a lack of awareness and appreciation. "Policy is still informed by intuition. Gut feeling has its place but research is essential for decision-making. Without research, the pace of economic development will be slow," he observed.

He added that research theory needs to be put into practice in Africa so that it can be localized and thus be relevant to the African situation.

He said when he and seven others started the group in 1970s, to monitor advertisements on Voice of Kenya (VoK) now Kenya Broadcasting Corporation (KBC), sceptics said VoK would not listen to them.

"But VoK was delighted when we presented factual information to them in an appropriate way. People will do things the right way if facts are presented to them appropriately," said the former Marketing Director of Unilever Kenya.

George Njenga, the Director of SBS said there is need for African professionals to believe in themselves. "There is a lack of self-believe in our students. They should realize they are well-trained and can outdo the best in the world. During a recent visit to Washington DC, I found Kenyans who were at the helm of their organizations and some of them are alumni of Strathmore," George said.

SU SPORTS

Leos win Mwamba Cup to write history



Leos captain Wycliffe Kibet receives the trophy from Mr Cardovillis

Strathmore University rugby team “Leos” clinched a double to end the 15s season in style by beating KCB II 32 – 7 in the Mwamba cup finals played at RFUEA grounds on Saturday, 1st September. Leos is the first team in history to win Mwamba and Eric Shirley Shield (ESS) competitions in the same season.

The ESS champions approached the game positively and took the lead through a penalty conversion by Joshua “Rogo” Gathumbi in the 7th minute. He later followed with another conversion five minutes later to give Leos a 6-0 lead.

Leos continued to show resilience to a hard fighting and experienced KCB by patiently working on their mauls that gave them the first try through David Kioko to lead 13-0 at the break. The introduction of Teddy Salano and Brian Okwomi in the second half saw a change of pace and execution of hard tackles in the game.

Ladies Basketball Team Beat KU



Swords, the ladies basketball team welcomed their new coach Sylvia Njeri by registering a well deserved win against arch rivals Kenya University. Under the guidance of Sylvia, Swords took charge of the game from the first quarter, and the game ended 44 – 27 in favor of Strathmore.

Previously Sylvia was coaching premier league side “Storms”. She was also in the technical bench for the national ladies basketball team. The win saw the SU ladies leap up to 2nd position in the NBA (Nairobi Basketball Association) league standings. This has boosted their hopes of being promoted to the KBF (Kenya Basketball Federation) Premier League in 2008.



Geeks Made in Strathmore

Faculty of Information Technology (FIT) graduates have a reputation for being articulate, high performers, disciplined, professional and are not expected to be any less, says Ms Topista Namasaka.

Ms Namasaka, an IMIS higher diploma graduate from SU is the Senior Coordinator, Project and Process Management at Celtel Kenya. She added that these graduates also have the reputation of emphasizing on standards and ethics, are results oriented, orderly, and have attention to detail. In short, they sanctify their work.

Ms Namasaka was the keynote speaker at the Faculty on Information Technology re-union held on Saturday, 28th July 2007 at the university's auditorium. Echoing the words of St Josemaria, the inspiration behind

Strathmore in the 'The Way' no. 162, "when fulfilling your duty, put your heart into it," Ms Namasaka said it is important to love one's job in order to do it well.

In her presentation titled "My Experience", she told fellow alumni that to make it out there, they have to be dynamic, persistent and resilient. She counseled, "discover what you like and go for it. That way, you will get a job you like and you will do it well and excel."

Mr John K'Otieno, (BBIT class of 2004) Executive Assistant to the East Africa Breweries Limited (EABL) Chief Executive Officer (CEO) said one has to do his job especially well for it to stand out so that it can be rewarded handsomely. "You have to do something special in order for it to be recognized and rewarded well," he said.



The SU Newsletter is a publication of the Strathmore Alumni Liaison Office.

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