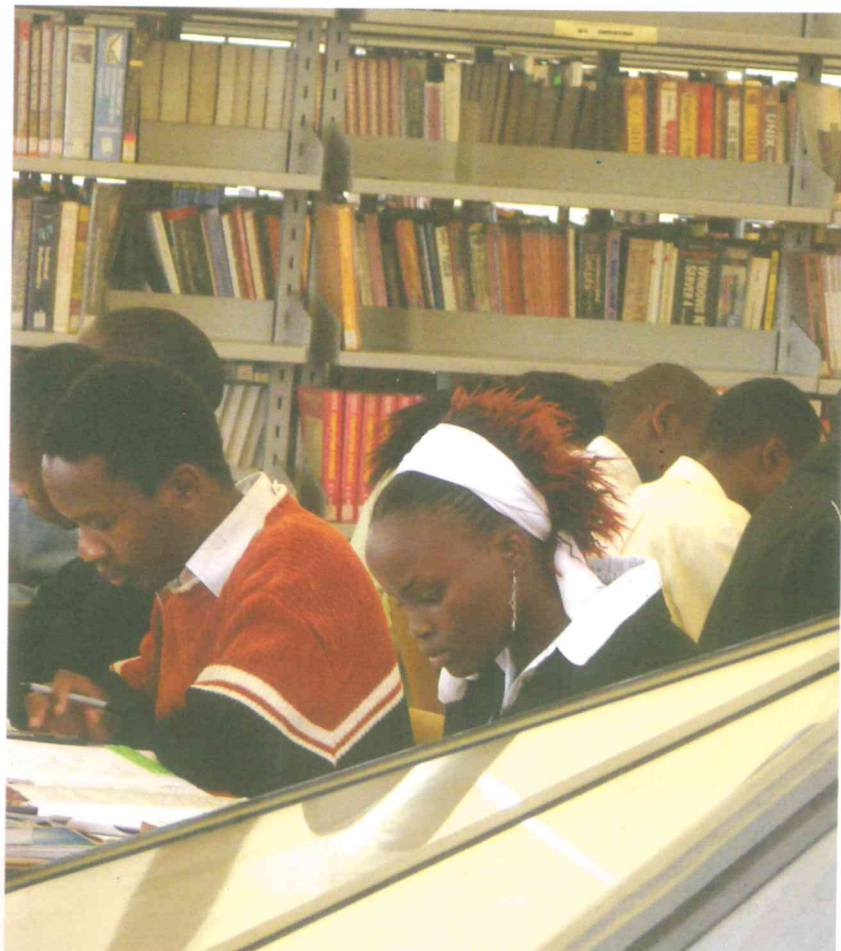


STRATHMORE UNIVERSITY  
LIBRARY  
SPECIAL COLLECTIONS

# 2005-2006 in focus

Strathmore University



# Contents:::

- 1 From the Vice Chancellor
- 2 The Chancellor's Visit
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- 13 Our Appreciation



## University Governing Council

**Prof. Terry Ryan**

Chairman, University Council, SU

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Vice Chancellor, SU

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Deputy Vice Chancellor, SU

**Prof. David Sperling**

Deputy Vice Chancellor, SU

**Dr. Joseph Sevilla**

Deputy Vice Chancellor, SU

**Mr. Charles Sotz**

University Secretary, SU

**Ms. Dorothy Khamisi**

Kibonden College

**Mr. Wilfred Kiboro**

Nation Media Group

**Mr. Martin Kisuu**

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**Ms. Olga Marlin**

Founder - Kianda College

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**Mr. Joseph Murage**

Madison Insurance Co

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**Mr. Kevin O'Byrne**

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**Prof. Dominic Oduor**

Dept. of Vet. Anatomy, University of Nairobi

**Mr. Vitalis Ojode**

Unga Holdings

**Prof. Vitalis Onyango-Otieno**

Strathmore University

**Mr. Ismael Ramadhan**

Consultant

**Ms. Margaret Roche**

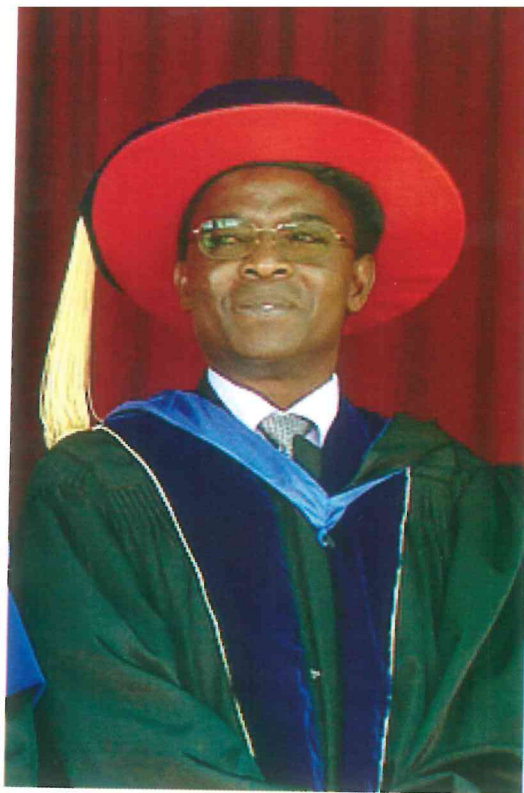
Strathmore University

**Mrs. Rose Ruto**

Attorney General's Chambers

**Mrs. Zipporah Wandera**

Z.M. Wandera & Co. Advocates



# From the Vice Chancellor

The past academic year has been a year filled with God's blessings. We all felt great joy when the Chancellor of our University, Bishop Javier Echevarría, paid a landmark visit to the University and presided over the 2006 Graduation Ceremony.

In his official address to the congregation the Chancellor repeated a basic tenet of the teaching of St. Josemaría Escrivá (founder of Opus Dei and the inspiration behind Strathmore), about ordinary work. He said that if we had to judge the value of the work of lecturers and of the cleaning staff of the university, we have to look at the love with which it is done and the care that is taken to finish it well. All types of work are important, he emphasised, if we put care and preparation into them. This was a useful reminder for all of us. All of us working together in keeping with our motto: *Ut Omnes Unum Sint*, are building Strathmore University. We are still relatively small, but we are laying the foundations for something that, with our effort and God's help, will be great in the years to come.

As part of our development we have started Master degrees in Commerce and Information Technology and the Advanced Management Programme for senior personnel in industry. All these courses have been very successful and they are a sign of academic maturity and coordinated growth. Our international partners such as IESE Business School and the International Finance Corporation, to name just two, continue to support us and to make our own growth possible.

Alumni support has also grown a lot and some of our own past students have made amazing sacrifices to support the development of the University. We would like to appeal to all of our past students and friends to continue this tradition and become engaged with us and to help us in whichever small way they can. If all of us do our little bit we will move ahead very fast in the years ahead.

Our present students also made us very proud in the classroom and in the sports field. Special mention should be made of our men basketball team which won the Nairobi area league. Last but not least we cannot forget the extremely valuable contribution made by the Community Outreach Programme of the University. Thanks to its many initiatives, many of our students and staff are engaged in the development of the community around us. It is up to all of us to carry this message of the dignity and value of every person and every type of work to all corners of this country and then the rest of the world.

Prof. John W. Odhiambo



To the strains of the Gaudeamus igitur (“Let us rejoice while we are still young...”), the celebration song of university students during the Middle Ages, the choir introduced the academic procession of the 2nd Graduation Ceremony of the University on Friday 25th August, 2006. This was a special day in the history of Strathmore since it was the first time the Chancellor, Bishop Javier Echevarría, the Prelate of Opus Dei, visited Strathmore since it became a University in 2002.

02

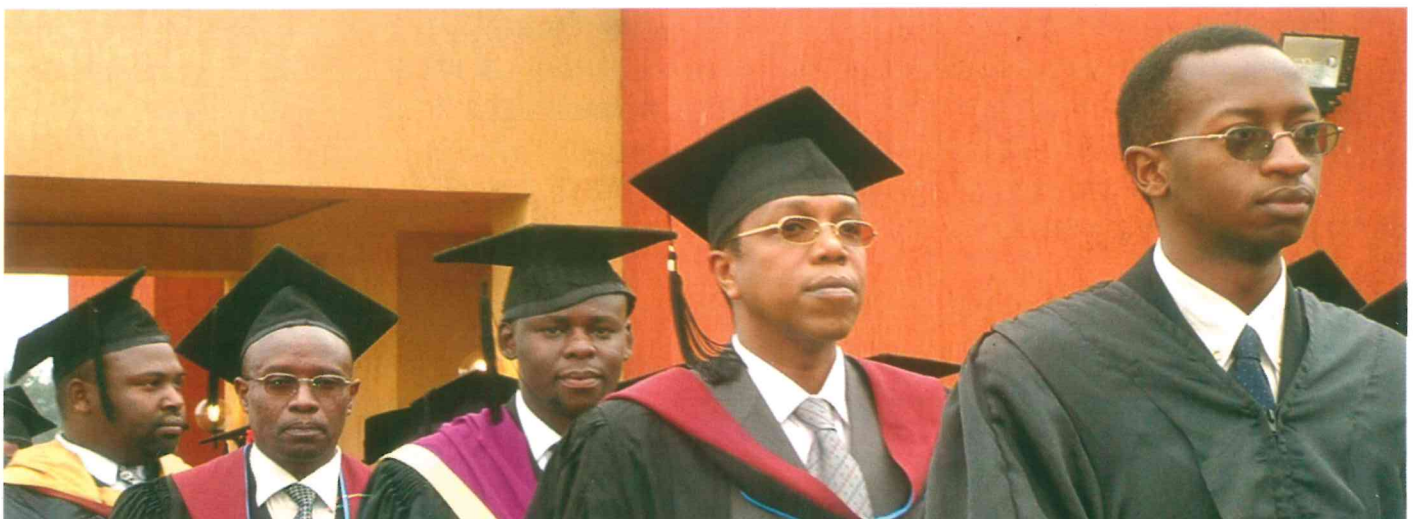
# The Chancellor’s Visit

## the graduation ceremony

The Chancellor’s visit was short but very busy. It began with a meeting with members of the University Council and senior officers of the University, where he encouraged them in their work, maintaining always the vision that St. Josemaría had for this University. After this meeting, the Chancellor then presided over the Graduation Ceremony which saw the second group of degree and various Strathmore diploma students graduate. After some entertainment by the University choir, who sang beautiful traditional African songs, the conferment of

degrees began with 871 students receiving degrees, diplomas and/or certificates.

After the conferment of degrees and awarding of diplomas, there was a special feature of the University: the Achievement Awards. This included the Certificate of Lectureship; the Community Outreach Awards; the Sports Awards; the Deans’ Awards and finally the most highly prized of all, the Chancellor’s Award, which went to Magdalene Mwigio who had finished a degree in Business and Information Technology.





## award of honorary doctorate

The highlight of the graduation ceremony was the investiture of the Chancellor, and the conferment of the Honorary Degree of Doctor of Letters.

This was the task of the Vice Chancellor Prof. John Odhiambo, the Deputy Vice Chancellor Planning and Development Prof. David Sperling and the Chairman of the University Council Prof. TCI Ryan.

The Chancellor then delivered his keynote address in English. Bishop Echevarría traced the early history of the beginnings of Opus Dei in Kenya - which was the first country in Africa where the faithful of the Prelature had come to start, exactly 48 years earlier to the day - and the history and development of the then Strathmore College. He noted how much St Josemaría had prayed for the College, and followed every step of its growth, and how he, who had been his Secretary for 25 years, was a direct witness of this. He emphasised certain areas of the spirit of Opus Dei, which the University strives to foster: academic excellence, work finished well and the love with which it is done, whether it is that of the lecturers or of the cleaners. Both are equally important, and are judged by the care and preparation put into them. He underscored the importance of cheerfulness and a congenial working atmosphere as well as the ethical and moral formation given.

**Left Page, top right: (left to right) Antoinette Kankindi and Fredah Mwititi following the graduation ceremony.**

**Left page, Below: (left to right) David Wangombe, Martin Wanjohi, John Kandiri, George Njenga and Moses Kimani in the graduation procession.**



## The Chancellor

Bishop Javier Echevarría, the current Prelate of Opus Dei, is the Chancellor of Strathmore University. He was born in Madrid on June 14, 1932, the youngest of eight children. His father, an industrial engineer and Professor at the School of Engineering, was from the Basque region.

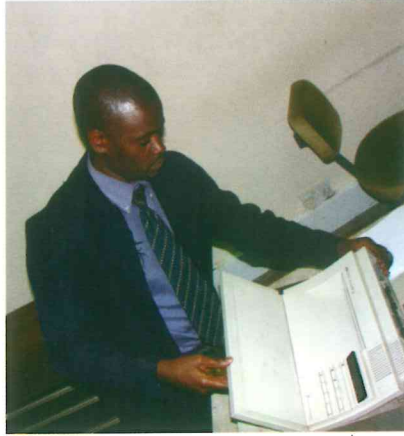
He began his education at the school of the Marist fathers in San Sebastián. Later, in Madrid, he finished high school with the Marist brothers. On September 8, 1948, he became a member of Opus Dei.

Bishop Echevarría began his legal studies at the University of Madrid, and finished them in Rome. He received a doctorate in Canon Law from the Pontifical University of St. Thomas in 1953 and a doctorate in Civil Law from the Pontifical Lateran University in 1955. He was ordained priest in August 1955. He worked in close collaboration with St. Josemaría Escrivá de Balaguer, to whom he was Secretary from 1953 until his death in 1975.

In 1975, when Álvaro del Portillo succeeded Josemaría Escrivá as head of Opus Dei, Bishop Echevarría was named General Secretary. After his election and appointment by His Holiness Pope John Paul II as Prelate of Opus Dei on April 20, 1994, he was ordained Bishop in St Peter's Basilica on January 6, 1995.

# Focus on Strathmore Staff

Strathmore has a strong workforce to help attain its objectives on quality service delivery. Though the number varies every semester, their contributions to the success of the institution so far cannot be ignored.



Left: Rosalia Musyoka of the Housekeeping Section.  
Right: Amos Amutabi servicing a printer.

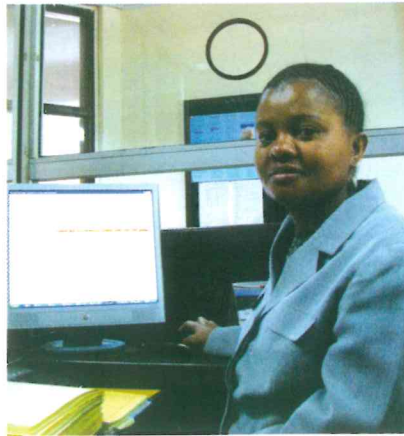
## Research and Publications by Staff

The University is working hard to make good policies that help to build its staff. One of those policies requires academic staff to spend a third of their time in research. To this end, the following has been achieved in the recent past:

**29** Conference and Working Papers Presented

**78** Publications and Reports Written

Left: Henry Gichana of the Print Room.  
Right: Catherine Njumwa, cashier at the admissions office.

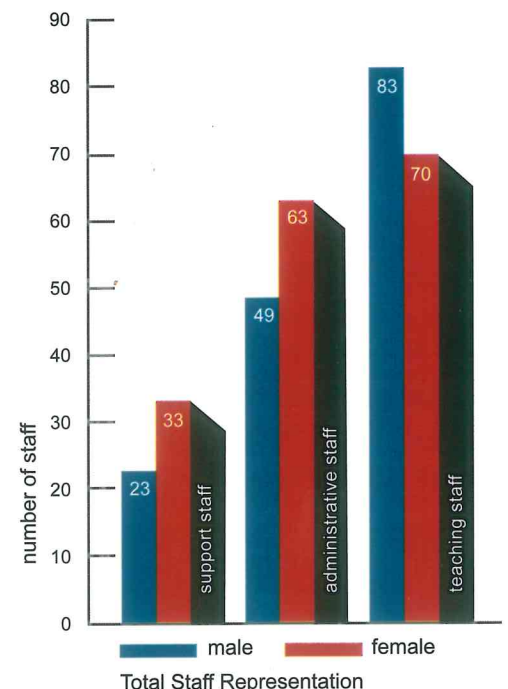


**48%** male staff

**52%** female staff

## Equipping Staff

48 members of staff are currently undertaking post graduate studies (18 pursuing Masters and 30 pursuing Doctorates). The University has mounted PhD studies to facilitate academic staff development in the University. Supervisors of PhD studies are drawn from among our own senior professors and selected professors from the universities SU collaborates with. In some cases co-supervisors are drawn from the industry to encourage and promote university-industry partnerships in applied research.



# Strathmore Business School (SBS)

SBS is a post-graduate school of Strathmore University established on 31 March 2005 to offer the Strathmore MBA which focuses on Leadership. Apart from the MBA, SBS currently offers business executive education courses to senior managers and chief executives of companies in Kenya.

## Partnerships

SBS understands the critical importance of partnering with the key business executives locally and internationally. It therefore has an international advisory board to support competency and relevance.

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**Participants in the Advanced Management Programme held at the Sun N Sand Beach Hotel in Mombasa**



## Courses offered @ SBS

### The Strathmore MBA

The Master of Business Administration (MBA) programme, which will start in January 2007, is designed to develop the leaders in business management who are results-oriented. The programme will lay emphasis on: critical and strategic thinking, cross-functional integration, organisational leadership and change management, organisational ethics and effective communication.

### Business Executive Courses

Executive courses offer continuing education in management and leadership areas.

### Corporate Academies

Whereas executive programmes are open to all qualified people, there is a need to focus research in management to peculiar problems individual companies face. SBS tailors programmes to the strategic training needs of certain select corporations who ask for these services.



# Quality Assurance Policy

In line with Strathmore's commitment to providing excellent all-round education, the University has a Quality Management System. It is certified to the ISO 9001:2001 Quality Management Standard. ISO (the International Organisation for Standardisation) is a worldwide federation of national standards bodies. ISO 2000 specifies the requirements of the quality management system in addition to guaranteeing quality assurance of the product, to enhance customer satisfaction.

The System is maintained internally by among other things, training both academic and non-academic staff, carrying out of customer satisfaction surveys annually, and internal audits by the 51 member team of internal auditors trained and examined by the Kenya Bureau of Standards (KEBS).

The University recognises the role academic staff play in realising the high quality standards and as such has entered into a Performance Agreement contract with the academic staff. The contract sets out goals for lecturers and highlights the indicators necessary for their accomplishment within a specified period.

To complement the achievements above and work towards the theme "Towards Excellence", the University has set aside a Quality Day, where among other things, videos on Quality Maintenance issues are shown, talks on Quality Management are given as well as voting for the department which delivers the highest quality of services.

All this is in line with making high standards a major part of the Strathmore culture.

## Continuing Education

The Institute of Continuing Education (ICE) offers education courses in Microfinance, Management of Credit Unions and SACCO's. The Institute is the home of SACCO and Microfinance programmes.

ICE in partnership with the World Council of Credit Unions (WOCCU) set up the Strathmore WOCCU African Management Institute (SWAMI), which was launched on 5th June 2004. SWAMI has two programmes targeted at SACCO managers and SACCO Board members from various countries in Africa. The three-tier programme is offered every 6 months.

So far the Institute has enrolled participants from Kenya, Botswana, Ghana, Seychelles, Swaziland, Uganda, Rwanda, South Africa and Malawi.

Student Representation  
by Origin in SWAMI

**59%** Kenyan

**41%** Other  
African  
Countries

**Top Left: Magdalene Njoki of the Catering Department.**

# Strathmore Automated

The University is continually seeking to enhance the efficiency of administration, teaching and learning processes. This, we are well aware, will help in adding great value to the services offered at Strathmore. Various Information and Communications Technology (ICT) systems have therefore been put in place, to help achieve this goal.

System	Role
Academic Management System (AMS)	Automating academic processes and records including academic planning, admissions, enrolment, student accounts, exams, mentoring and reporting.
Library Management System (LMS)	By the use of bar codes on books and borrower cards, processes related to library service are speeded up. LMS also interfaces with AMS to determine persons eligible for library membership.
E-Learning System	Helps lecturers post materials, assignments and schedules on the website; students can also post assignments on the website as well as communicate with the lecturer and other students.
Human Resources Management System (HRMS)	It provides HR office with several reports: Lists of all employees in the University per department, whether academic or administrative; part-time or full time; on contract or permanent. It provides birthday reports for all staff, making Strathmore a homely place. It also reminds HR when to renew contracts, confirm staff etc., and manages employee leave.
Financial Management System (FMS)	When fully in place in 2007, the system will help meet the financial and accounting requirements of the university. Integrated with AMS, the systems will share student accounts (billing, payments and debtors information).
Help Desk Management System (HDMS)	Its aim is to significantly improve responsiveness to user problems and consequently improve the quality of services to students and staff.
The Strathmore Website	The website is continually being improved to include more comprehensive and dynamic content which meets the needs of key stakeholders.

# Strathmore Teams, a Powerhouse in Sports

The university's sports teams excelled in the different sporting events they participated. These teams have grown to be a powerhouse amongst its peers.

## Rugby team

3rd position, Eric Shirley Shield (E.S.S.)

5th position, National 7s circuit & was voted the team of the tournament

## Hockey team

1st position, Kenya National Hockey Union (KHU) National League

participated in a number of tournaments with very good results

## Men's basketball team

Won the Nairobi Area Basketball League in 2005

3rd position, Kenya Basketball Federation (K.B.F) Division One National League.

## Soccer team

Won the Kenya Football Federation (K.F.F.) Aberdares League

Currently preparing to take part in the K.F.F. Nation Wide League



Left: Participants in Strathmore's 2006 Open Day Football tournament. Right: Staff in a tug of war competition against students during the 2006 Sports Day.



Left: Pupils from Madaraka Primary School looking at a computer donated by the Strathmore Community Outreach Programme.

Right: Some Strathmore students at Thomas Barnardo House doing community service.

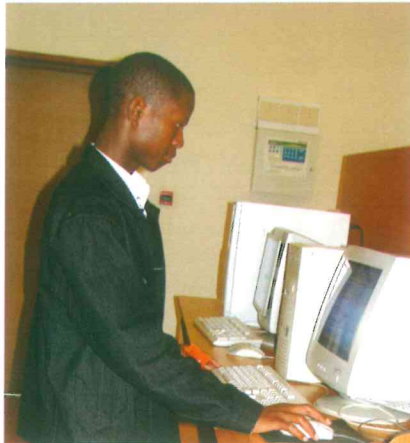
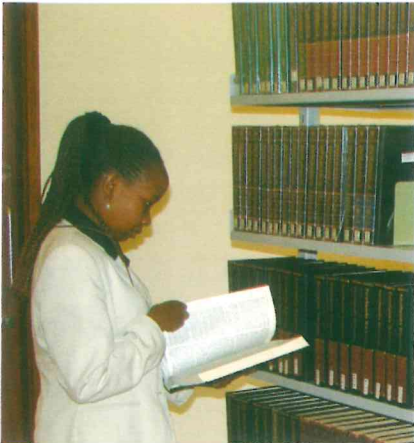
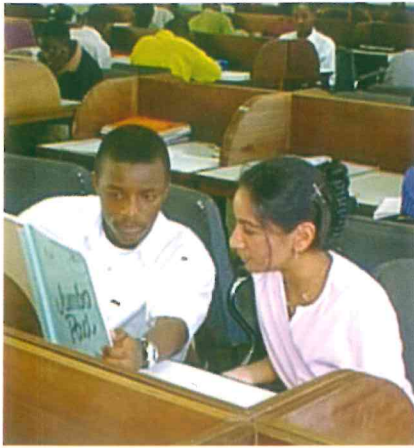


# Strathmore Community Outreach Programme

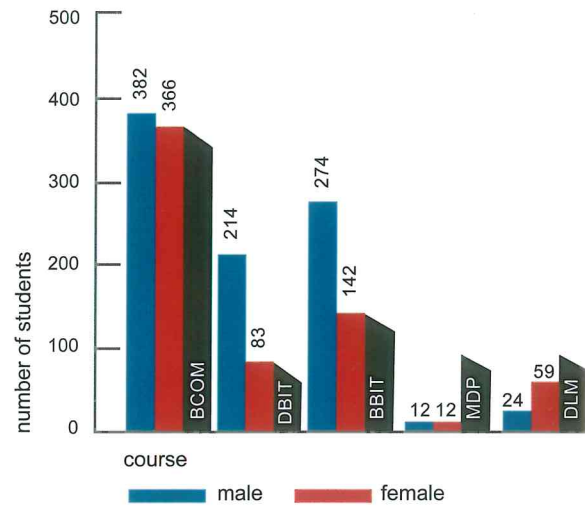
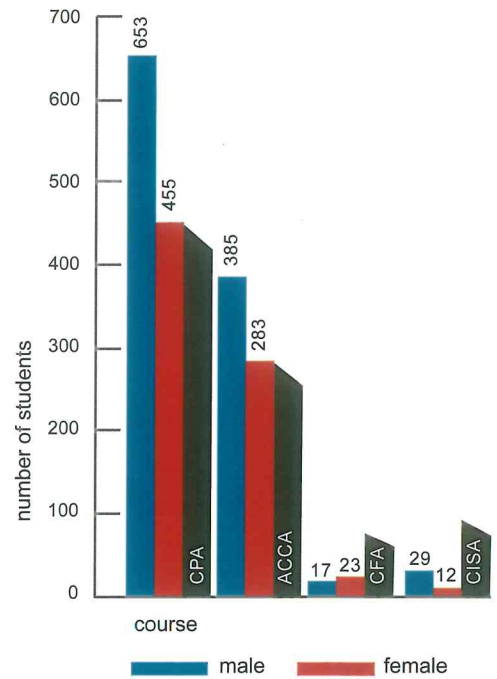
Strathmore University encourages its staff and students to initiate and participate in activities aimed at serving the community around the University and the Kenyan society at large. The main goals of these activities are:

- To raise the quality of life of the disadvantaged
- To foster self reliance and eliminate dependency through business training
- To spread community awareness (poverty alleviation, environmental management, strengthen family ties)
- To work with community leaders, especially school teachers, to improve the quality of education given in schools in Kenya
- To work towards these ends in partnership with public and private companies and organisations for the benefit of all parties

Partner with	Location	Help given
African Hope-builders Coalition	Kawangare	Donation of second-hand computers
African Institute of Health and Development	Nairobi	Empowerment of youth, training of business women on basic accounts
Barnardos Children's Home	Langata	Volunteer service by our students on a regular basis
Brother Finbar	slum near Bomas of Kenya	IT support to the needy
Christ the King Parish	Kibera	Visits to the needy and extra tuition outside class
Go-down Art Centre	Industrial Area	Advice on youth training
Kenya Youth Business Trust	Kibera	Training of unemployed youth by our students on job creation, writing business proposals, etc
Kibagare Compassion Group / Just World International	Kibagare slum	Find soccer coach
King Baudouin Home for Orphans	Mukuru	Initial advice plus help them register as an association. Also regular contact with the youths after they leave the Home has been organised by us. Director of COP is Patron of the group
Kwetu Home of Peace	Madaraka	Christmas concert plus donation of KShs 20,000 from the concert-organised by SIFE Club in SU
Laare Catholic Parish	Laare, Meru	Setting up of a computer lab and training for the local youth and entrepreneurs. Promoted by Eric Mibuari, alumnus of SU
Madaraka Neighbourhood Committee	Madaraka	Fight against drugs and alcohol
Mama Ngina Children's Home	South C	Volunteer service by our students on a regular basis
Mukuru Community Centre	Mukuru	Volunteer service by our students on a regular basis plus membership of the board
Mukuru Youth Development Association	Mukuru kwa Njenga	Advise and provide personnel for activities
Neema Children's Centre	South C	Presentation of books, food and clothing collected by the Marketing Students Association in SU
Non-formal Schools	Mitumba slum	Run a small business course for youth
Non-formal Schools Association	slums	Looking for support to expand secondary school education in the non-formal sector
Olive Tree Hospital	South C/Five Star Estate	Advice on running a community health training programme
Pearls	Kibera	Director of COP is Patron of the group
Raila Education Centre	Kibera	Volunteer service by our students on a regular basis
Rekebisho	Mukuru	Connection with potential donors
Rescue Dada Children's Home	Nairobi	Volunteer service by our students on a regular basis
Ruben Centre	Mukuru Ruben	Train peer educators
Street artists	Mukuru kwa Ruben	Basic business skills course
Toi Primary School	Kibera	Volunteer service by our students on a regular basis
Ushirika	Kangemi and Kinoo	Ask us for advice and support from our students



# Student Population



10

## KEY TO GRAPHS:::

- CPA** Certified Public Accountant
- ACCA** Association of Chartered Certified Accountants
- CFA** Chartered Financial Analyst
- CISA** Certified Information Systems Auditor
- BCOM** Bachelor of Commerce

- DBIT** Diploma in Business Information Technology
- BBIT** Bachelor in Business Information Technology
- MDP** Microfinance Diploma
- DLM** Diploma in Leadership and Management

# Further Expansion and Efficiency of the Library

The Library has fully adopted the electronic system which efficiently automates all library processes. Apart from generating general reports, it facilitates reserving, lending and borrowing of books. It also aids in cataloguing and purchasing books.

There are plans to acquire more books in order to continue raising the general student-book ratio, which currently stands at 1:10. There is also wireless connectivity for students and staff who wish to use laptops in the library to access both the Intranet and the Internet.

The new building can comfortably sit 455, a number which is complemented by the separate reading room which seats close to 300 students. To facilitate better service to clients, the library's opening hours have been extended to 9 p.m. on weekdays and 7:30 p.m. at weekends.

The SU library is in a national consortium which enables it access to 17,000 e-journals, which students and staff can therefore use.

**58%** male students

**42%** female students

**\*786**

Students on Distance Learning  
\*not included in the above statistics

# Development Plans

The university is currently re-organising and equipping the existing professional schools to offer university-level education in addition to the middle-level professional training they now provide.

The School of Accountancy will become the School of Accounting, Finance and Economics.

The Institute of Humanities, Education and Development Studies will be reorganised to:

- The Centre for Philosophy and Ethics
- The Centre for Modern Languages
- The Centre for Education
- The Centre for Humanities

There are currently two new schools

- Strathmore Business School to provide Executive Education in Business Management
- The School of Graduate Studies to oversee and coordinate graduate studies and postgraduate research in the University.



# Looking Ahead

Strathmore seeks to expand not only academically, but also in its physical structures. As such, many of the development plans are underway while some have been completed, but we still hold the vision of further expansion. To enable us do this systematically, we have put together a ten-year Development Plan, which should see us move miles ahead.

Priority Item
Bring on board more academic courses
Acquisition of undeveloped land contiguous to the campus in Madaraka area
Acquisition of more books for the Library
Further Staff training (post graduate training to PhD level)
Building of a fund to finance 50% of Strathmore students for 50% of their tuition needs, through a combination of scholarships, loans and work study
Building of an Administration Block
Enhancement of Distance Learning Centre
Building a Staff and Student Health Centre
Becoming an IT Centre of Excellence

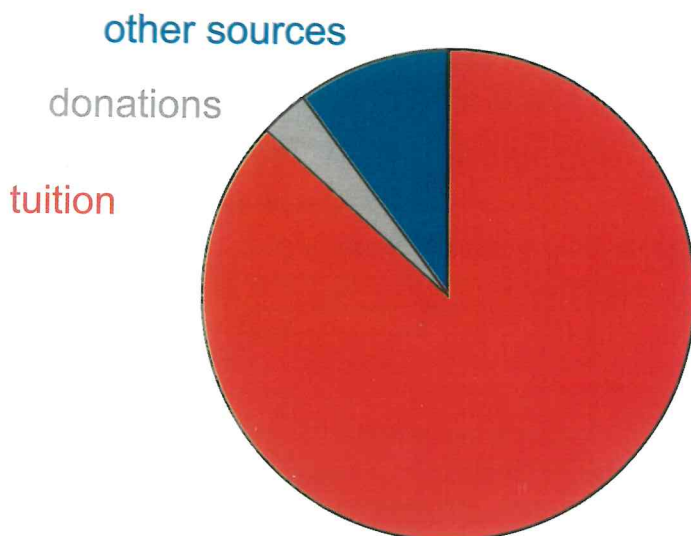
# Summarised Income Statement

## For the Year Ended 31 December 2005

	2005 KShs	Restated 2004 KShs
<b>INCOME</b>		
Tuition fees	340,229,202	282,804,766
Donations	10,741,612	12,078,490
Other sources of income	41,573,734	41,150,940
<b>Total Income</b>	<b>392,544,548</b>	<b>336,034,196</b>
<b>EXPENDITURE</b>		
Staff costs	174,119,982	133,279,899
Scholarship	16,928,506	12,051,669
Bursaries and staff training	11,796,047	8,733,682
Other operating expenses	175,820,208	157,554,672
<b>Total Expenses</b>	<b>378,664,743</b>	<b>311,619,922</b>
<b>OPERATING SURPLUS</b>	<b>13,879,805*</b>	<b>24,414,274**</b>

\* This figure does not include foreign currency fluctuations.

\*\* This figure has been arrived at after the completion of the audit.



86%

11%

3%

Figures representing the percentages on the pie chart.

# Our Appreciation

We at Strathmore University would like to thank all the companies and individuals who have been so supportive of our cause. We apologize if, due to some oversight, some omission has been made. **Please send your comments and suggestions to Eric Saulo • Tel 606155 Ext 2288 • [esaulo@strathmore.edu](mailto:esaulo@strathmore.edu)**

## Financial Support

### Individuals

Agnes Munyingi  
Alois Opiyo  
Bernadette Musundi  
Charan Patel and Friends  
Chrispin Bokea  
Dominic Makawiti  
Dominic Oduor-Okelo  
Dorothy Khamisi  
Edward H. Ntalami  
Evans Murigi Mbugua  
Francis Odwuor  
George O. Andedo  
Gladys A. Masinde  
Jacob Kaimenyi  
James C. Munene  
Javade Chaudhry (USA)  
Joe B. Wanjui  
Joe Murage  
John Odhiambo  
John Paul Gitau Wamathu  
Joseph Nyasani  
Khim S. Bhari  
Leopold Mureithi  
Luis Borrallo (Snr)

Margaret Omoya  
Martin Oduor-Otieno  
Mary Mukuhi  
Moody Awori  
Mwangi S. Ndegwa  
Olga Marlin  
Paul Syagga  
Pedro Undurraga  
Peter Mbithi  
Rose Ruto  
Steve Valenti (USA)  
Terry Ryan  
Vitalis Ojode  
William Mayaka  
Zipporah Wandera

### Organisations

Africa America Insitute  
Arte y Naturaleza  
CFC Bank  
East African Breweries Ltd (EABL)  
European Union  
GeoShow3D  
Istituto Cooperazione Universitaria  
International Finance Corporation  
LawAfrica Publishing

Limmat Stiftung  
Mega Communications  
Mzima Springs SACCO  
Rattansi Educational Trust  
Unilever Kenya  
World Council of Credit Union

### Event Sponsorship

Celtel Kenya  
Commercial Bank of Africa  
East Africa Breweries Ltd  
Export Processing Zones Authority  
Fedex  
Fina Bank  
Grand Regency  
HP East Africa  
ICEF Governing Council  
Jacaranda Hotel  
Kenya Data Networks  
Nairobi Safari Club  
Nation Media Group  
Nestle Foods  
SAP Africa  
St. Mary's School  
Text Book Centre  
Toyota East Africa

## Employment & Internships

The university has received a lot of support from different organizations who have provided attachment and internships to our students. We would like to thank them for their support. The following link on our website <http://www.strathmore.edu/aer/advancement.html> provides a list of those who have supported us in this way in the past academic year.

**Editor-** Luis Borrallo • **Asst. Editors** Eric Saulo and Beatrice Njeru • **Photography** Steven Momanyi, Jotham Njoroge and Kevin de Souza • **Design** Jotham Njoroge



STRATHMORE UNIVERSITY  
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