



Strathmore
UNIVERSITY

STRATHMORE BUSINESS SCHOOL

MASTER OF BUSINESS ADMINISTRATION IN HEALTHCARE MANAGEMENT

END OF SEMESTER EXAMINATION

HCM 8202: HEALTH ORGANIZATION ETHICS AND GOVERNANCE

Date: Friday, 6th April 2018

Time: 3 hours

Instructions

1. This examination consists of **SIX (6)** questions.
2. Answer **ANY FIVE (5)** questions.

Question 1 (20 Marks)

Some bioethicists and political philosophers argue that rich countries should restrict the immigration of health workers from poor countries in order to prevent harm to people in these countries. Do you agree? Explain and justify your answer, making sure you address the relevant ethical issues.

Question 2 (20 Marks)

- a) To recruit valuable members, good governing bodies are periodically encouraged and supported by chairpersons and their management to ask and answer three key questions. List the 3 questions **(10 Marks)**
- b) There are three main strategies that should be implemented to overcome challenges to board members recruitment and retention. List the 3 strategies. **(10 Marks)**

Question 3 (20 Marks)

The “**Mwongozo code of governance for state corporations**” is being implemented on a “*comply or explain*” basis. Explain in detail what this means.

Question 4 (20 Marks)

The following four (4) Governance Principles are outlined in **Mwongonzo:-Code of Governance for State Corporations**:

- The composition and size of the Board should provide a diversity of gender, competencies and skills required for the effective leadership of the organization.

- The Board should provide strategic direction to the organization, exercise control and remain accountable to shareholders;
- The Board should ensure that Board members are inducted and that their skills and knowledge are continually developed to enhance effectiveness.
- The performance of the Board, its Committees, and individual directors should be evaluated annually

Based on these principles, answer the following questions:

- a) List **Five** (5) common obstacles to Good Governance in State Corporations in General and Hospital or other health institution Boards in particular **(5 Marks)**
- b) List **Five** (5) key actions that you as a leader can take to establish good governance in your institutions **(15 Marks)**

Question 5 (20 Marks)

List and briefly explain ten (10) benefits of “Good Governance for Health” to the performance of health systems

Question 6 (20 Marks)

Good decision making requires information that guides the discussion and consensus needed to take action. Unfortunately, too many governing bodies encounter five (5) fatal information weaknesses. List these five information weaknesses, along with practical ways to deal with each.